# NMUN•NY 2019



## 14-18 April 2019

Documentation of the Work of the Commission on the Status of Women



Conference B

### **Commission on the Staff of Women**

#### **Committee Staff**

Director	David Godoy
Assistant Director	Katie Conti
Chair	Nils Heißenberg
Rapporteur	Salma Fishier

#### Agenda

- I. Promoting Women's Access to Information and Communication Technologies
- II. Advancing Economic Parity for Rural Women
- III. Access to Public Services and Sustainable Infrastructure for Gender Equality

#### **Resolutions adopted by the Committee**

Code	Торіс	Vote
CSW/1/1	Promoting Women's Access to Information and Communication Technologies	Adopted by Acclamation

# Summary Report for the Commission on the Status of Women

The Commission on the Status of Women held its annual session to consider the following agenda items:

- I. Promoting Women's Access to Information and Communication Technologies
- II. Advancing Economic Parity for Rural Women
- III. Access to Public Services and Sustainable Infrastructure for Gender Equality

The session was attended by representatives of 33 Member States.

During the first session on Sunday, the committee adopted the agenda of I, II, III, beginning discussion on "Promoting Women's Access to Information and Communication Technologies (ICT)." By Tuesday, the Dais received a total of 7 proposals covering a wide range of sub-topics including increasing accessibility to digital financial services, public-private partnerships to increase access to ICT, enhancing educational opportunities for women to access ICT, and promoting careers in science, technology, engineering, and mathematics fields for women. The general attitude among delegates during the conference was one of cooperation, as many delegates cooperated across multiple working groups. Four proposals were submitted by Monday evening, showing commitment and cooperation to combine the efforts of the body. By Tuesday, several working groups began merging efforts in a diplomatic manner to consolidate the work of the body.

On Wednesday, all working groups came together and 1 draft resolution was approved by the Dais with no amendments. The committee adopted 1 resolution following voting procedure, which received unanimous support by the body. The resolution represented a wide range of issues, including methods for improving ICT education and infrastructure, inclusive community engagement programming for rural women, and promoting financial independence using digital systems. Throughout the conference, delegations progressed using increased levels of cooperation and problem-solving.



Code: CSW/1/1 Committee: Commission on the Status of Women Topic: Promoting Women's Access to Information and Communication Technologies

The Commission on the Status of Women,

3 Taking into account Article 7 of the Universal Declaration of Human Rights (UDHR) (1948), which states 4 that all should be protected against any discrimination and are equal under the law and Article 26, which declares that education should be directed to the full development for human rights and fundamental freedoms.

6 7

5

1

2

8 Declaring as a guiding force, Transforming our World: the 2030 Agenda for Sustainable Development 9 (2030 Agenda) (2015) with an emphasis on Sustainable Development Goal (SDG) 5.B, which targets the 10 enhancement of the use of enabling technology, to highlight gender equality, specifically emphasizing the 11 importance of information and communication technologies (ICTs) in the pledge for women's equality and 12 empowerment, promoting inclusive and sustainable economic growth, full and productive employment, and decent work for all, SDG 8 on "Decent work and economic growth," and SDG 17, which emphasizes 13 14 "Partnerships for the goals" in the achievement of gender equality, empowerment of women, and the 15 strengthening of financial inclusion, as they highlight the importance of ICTs and the improvement of ICTs 16 access for women in all regions, 17

18 Emphasizing the Beijing Declaration and Platform for Action (BDPfA) of The Fourth World Conference on 19 Women of 1995, which asserts that Member States have an obligation to ensure women's equal access 20 to economic resources, including land, credit, science, and technology, vocational training, information, 21 communication, and markets, 22

23 Further emphasizing Paragraph 313 of Review and appraisal of the implementation of the BDPfA and the 24 outcomes of the twenty-third special session of the General Assembly (E/CN.6/2015/3) (2015), which 25 highlights increased state investment and financial incentives in gender equality measures for the sectors 26 of the media and technologies, as detailed in its strategic objective F.3, 27

28 Reaffirming the Convention on the Elimination of all forms of Discrimination against Women (CEDAW) of 29 1978, particularly Articles 11 and 14, which urge Member States to provide equal conditions for men and 30 women in career and vocational guidance, accompanied by increased access to education and 31 opportunity to earn academic credentials.

32

33 Referring to the Agreed Conclusions of the Sixty-First Session of the Commission on the Status of 34 Women (CSW) on "Women's Empowerment in the Changing World of Work" (2017), which emphasizes women's economic empowerment through ICTs and recognizes that new technologies change the 35 36 structure of labor markets, requiring women to develop both digital and technical skills in Science, 37 Technology, Engineering, and Mathematics (STEM) and ICTs,

38

39 Recalling paragraph 39 of the Addis Ababa Action Agenda of the Third International Conference on 40 Financing for Development (AAAA) (2015), which recognizes women's lack of access to financial services 41 and encourages the use of digital financial services, including mobile banking, payment platforms, and 42 digitalized payments, especially through peer learning and experience-sharing among countries and 43 regions and aims to provide business services, training, and access to markets, information, and 44 technology, as well as the lack of economic networks and independence for women, which is highlighted 45 by the strategic objective F.1, particularly for women with lower income,

46

47 Appreciating the previous and ongoing collaborative and coordinated work between the CSW and its'

48 secretariat, United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women),

49 unceasingly fostering reflective and concrete initiatives aimed toward gender equality. 50

51 *Highlighting* the Strategic Plan 2018-2021 of UN-Women, which builds on recommendations from the 20-52 year review of the BDPfA and encourages the comprehensive structure of policy standards for economic 53 autonomy and income security.

54

55 Reiterating the importance of promoting and maintaining gender equality, as stated in the Report on the 56 sixty-second session of CSW on "Challenges and opportunities in achieving gender equality and the 57 empowerment of rural women and girls" (2018) and International Telecommunication Union (ITU) 58 resolution 200 on "Connect 2020 Agenda for global telecommunication/information and communication 59 technology development" (Connect 2020 Agenda) (2014), especially for encouraging women's 60 empowerment and guaranteeing the inclusion of women in the emerging global ICTs society, which 61 acknowledges the use of ICTs as a tool through which gender equality and women's empowerment can 62 be advanced, and are integral to the creation of societies in which both women and men can substantially 63 contribute. 64 65 Observing the Agreed Conclusions of the sixty-third session of CSW (2019) which recognize the potential 66 benefits and challenges of new forms of information and communication technology on women and girls, 67 particularly clause 51, which calls upon UN-Women to consider the recommendations put forth by this

body, and maintaining awareness of the pursuit of an Inter-Agency Task Force, which looks to emphasize
 important economic gaps and need for women's involvement in the public-private technology and
 financial banking sectors,

71

Bearing in mind that equitable gender access to ICTs education is hindered by infrastructural, financial, and cultural barriers as stated in the Agreed Conclusions of the sixty-third session of CSW on "Social Protection systems, access to public services, and sustainable infrastructure for gender equality and the empowerment of women and girls" (2019), reiterating the many challenges faced by rural and indigenous women due to the lack of accessible and sustainable infrastructure which prevents their engagement in

77 78 ICTs programs,

*Endorsing* the General Assembly Resolution 71/177 on "Rights of the Child" (2017), which guarantees the
 right to education for all children,

*Echoing* the statutes laid out in the Plan of Action for the Advancement of Women of the Organization of Islamic Countries (OPAAW) (2016), which states in a manner representative of Arab Member States, that previously established ICTs infrastructure ought to ensure equal opportunity for women at all levels of education and increases economic empowerment through education,

86

*Recognizing* the importance of early education for young girls in the STEM and ICTs sectors, particularly
 those in rural areas, as accomplished by the United Nations Children's Fund (UNICEF) program "School in-a-Box," which delivers educational materials to rural communities—including teaching manuals and
 school supplies, and fosters an environment of classroom learning,

91

*Guided by* the success of grassroots ICTs training initiatives such as the three-tier ICTs education,
 training, and placement program created by a non-profit organization called "La Labratoria" in Latin
 America which assisted more than 800 women in becoming employed in the technology industry from
 2014 to 2018,

*Commending* the Look@World Foundation's program titled "Come Along!" in Estonia, in which training
 buses transport ICTs specialists to rural areas in order to educate and train on multiple topics, including
 the usage of ICTs,

100

101 *Viewing with appreciation,* the success met in Kenya, as expressed by the World Bank report *Digital* 

- 102 Access: The Future of Financial Inclusion in Africa (2018), where projects aiming toward the provision of
- 103 access to mobile banking services enabled women-headed households to increase their savings by 20%,
- 104

- 105 *Mindful of* the substantive development of ICTs into a major contributor to the global economy and the 106 potential for ICTs to increase opportunities, equality, and workforce participation,
- 107
- *Realizing* that funding may be required from both Non-Governmental Organizations (NGOs) as well as
   Intergovernmental Organizations,
- 110

111 *Confident in the potential* of the Universal Service and Access Funds (USAFs), which are national funds 112 that are financed through required contributions by telecommunications providers, to be employed to

- 113 increase internet connectivity among disconnected women,
- 114

115 *Noting with deep concern* the current disadvantages and misconceptions about women and girls,

- especially those in rural communities, when it comes to studying and pursuing STEM or ICT-related sectors,
- 118

*Taking into account* the digital gender gap that women face, the integrated roots in inequality of financial
 services, and the educational disadvantage as seen in a 2015 report of United Nations Educational,
 Scientific, and Cultural Organization (UNESCO), Education for All 2000-2015: achievements and
 *challenges; EFA global monitoring report* which states that over half of global children not enrolled in

123 primary schools globally are girls,

124

- 125 *Guided* by this Commission's ministerial round table on the theme of "Technology Changing the World of 126 Work," which suggests the improvement of the economic empowerment of women through the leveraging
- of digital financial services and noting the progress made in Member States concerning the promotion of
- 128 women's access to financial resources through digital financial services and the connection of rural
- 129 women to markets by the use of mobile device-based services,
- 130

Deeply appreciative of the ongoing work of UNESCO regarding application-driven software and projects which deals with the development of technological skills for young generations, as well as the past benefits of programs using a for-and-by strategy, which is articulated by marginalized groups teaching their own community, as stated by the report *Gender Issues in the Information Society* (2003) lead by UNESCO, permitting a safe environment, exposure to successful female role models, and the tackling of linked gender-based stereotypes,

138 Conscious of traditional gender roles impeding women's access to employment and financial means, as
 139 men are customarily given providing roles which limit women to care and domestic work, anchoring them
 140 in financially dependent dynamics with their male family members.

141

*Recalling* a research report completed by Intel on "Women and the Web," which stated that if 600 million
women worldwide were connected to the internet in three years, global gross domestic product (GDP)
would rise between \$13 billion and \$18 billion,

145

Acknowledging the National Girls Collaborative Initiative's analysis of available data that reports a 1:4
 ratio of women to men in STEM-related workplaces,

148

*Recognizing* that according to data from the ITU and UNESCO Broadband Commission for Sustainable
 Development, there are currently 200 million fewer women online than men, and the potential of this gap
 could grow to 350 million if action is not taken,

152

153 *Deeply conscious of* the colonial history of the disempowerment of many women in many States, and 154 being cognizant that, as reported by the ITU, the implementation of the following recommendations may

being cognizant that, as reported by the Ho, the implementation of the following recommendations may be more effective if local women are encouraged to take leadership positions in their own communities

rather than outside leaders from other Member States or foreign Non-Governmental or Intergovernmental

157 Organizations,

158

- 159 Observing that the usage of native languages and vernacular in the educational system are more
- 160 inclusive to women living in rural areas so that the ICTs programs are sustainable,

161						
162 163 164	infr	<i>Bearing in mind</i> the difficulties of developing and Least Developed Countries (LDCs) to establish efficient infrastructure for the usage of ICTs, internet connection, and digital financial services which may be exacerbated for some Member States through the use of sanctions placed upon such nations,				
165						
166 167 168	Ple per	Acknowledging the existence of the International Girls in ICTs Day as noted in resolution 70 of the 2014 Plenipotentiary Conference of the International Telecommunication Union on "Mainstreaming a gender perspective in ITU and promotion of gender equality and the empowerment of women through information				
169	and	a commi	unication technologies,"			
170		1	LINE We are a few and a set of the Line Technology of the set of the			
171 172 173	1.	Invites UN-Women to encourage sustainable ICTs infrastructures, specifically electricity, mobile broadband technologies, and implementation of wireless networks in disconnected areas, through the				
			sted participation of private-public partnerships created through tenders and monetary			
174			ves in rural areas using existing funds such as those in the ICTs Development Fund in order to			
175			establish initiatives congruent with an international expert group specializing in women's			
176			to ICTs, for close cooperation with Member States, NGOs engaged in development aid, as			
177 178		weiras	private and public corporations, for the purpose of:			
170		2	Increasing the availability of ICTs for women in Developing Countries, especially in LDCs and			
180		a.	rural areas where ICTs are not prevalent;			
181			ruiai aleas where ic is ale not prevalent,			
182		h	Having a comprehensive understanding of women's access to ICTs, by studying the			
183		υ.	effectiveness through quantitative tests to discover supply-and-demand scales on			
184			interventions for the constraints on female entrepreneurs' access to mobile savings;			
185						
186		C.	Welcoming the aid of private organizations in providing microloans to women especially in			
187		0.	developing nations for the purpose of female entrepreneurship and increased income through			
188			self-created jobs;			
189						
190		d.	Raising awareness of the problem of the gender disparity in ICTs fields;			
191	~	_				
192	2.	Empowers Member States to continue to support the full utilization of mechanisms such as USAFs				
193			governments in order to provide internet access and connection opportunities in rural areas by			
194 195			ling the internet connection programs that are funded by USAFs to explicitly connect women seminate information to the UN and the public via annual reports about the disbursement,			
195			j, and programming of USAFs;			
190		Turiuniy	g, and programming of OSALS,			
198	3.	Invites	Member States to take effective action toward ending the existence of misconceptions and			
199	-	cultural/social barriers that are undermining the representation of women in STEM fields by:				
200			3			
201		a.	Promoting international convenings modeling previous efforts such as the "Accelerating			
202			Women's Economic Empowerment to Achieve the 2030 Agenda" held during the UN			
203			Secretary General's High-Level Panel on Women's Economic Empowerment (2017) at the in			
204			order to bring women's economic empowerment to the forefront of all SDG targets;			
205						
206		b.	Developing and implementing workshops catering to both men and women regarding the			
207			potential political, social, and economic gains from the use of ICTs could bring to women and			
208			potentially help overcome barrier-inducing narratives about traditional gender roles;			
209			Descention beneficial and the other with the set of the set of the set of the set			
210		C.	Respecting local customs and working with local ambassadors in cross-cultural			
211			implementations of culturally-based ICTs initiatives;			
212 213	4.	Emphasizes the need to recruit and educate valuateoring women chosen by the CSW and UN				
213	4.	<i>Emphasizes</i> the need to recruit and educate volunteering women chosen by the CSW and UN- Women from within their communities to become leaders in the construction, implementation, and				
214		maintenance of these sustainable ICTs in rural communities, referring to these leaders as "ICTs				
216			sadors," who would then take this acquired knowledge and further educate their communities			
			-			

- and with construction covering responsibility for electricity and mobile broadband technologies and
   the operation of needed equipment;
- Suggests that the ICTs Ambassadors could educate their communities on the use of ICTs and their maintenance to other women within their own communities, creating a safe environment free of fear of sexual harassment and discrimination as referenced in clause 40.k of the Agreed Conclusions of the sixty-third session of CSW for women to learn, participate, and lead ICTs initiatives, empowering local women by promoting the placement of women in leadership roles, speak in native languages and vernacular during classes and training of women in ICTs education:

226 227

228 229

230

231 232

233

234

235

236

242

249

253

254

255

256 257

258

259

260

261 262

263

264

265

- a. Teaching women and girls about the Internet, computers and other types of technologies;
- b. Raising awareness of women and girls' potential to study and have careers in ICTs and STEM-related fields;
- Expanding educational projects focused on digital financial services and computer skills, such as application-driven software, to be further implemented by bringing in technological knowledge to primary education so as to allow the development of targeted skills for young girls;
- 6. Advises the use of a similar program to Look@World Foundation's "Come Along!" which used mobile
  buses that traveled through rural and urban communities to educate potential ICTs ambassadors in
  subjects such as ICTs use, basic mechanical engineering regarding the construction and
  maintenance of electrical apparatuses, coding, and teaching skills pertaining to the ability to integrate
  ICTs within the local community;
- *Further recommends* the creation of temporary working groups within UN-Women toward local ICTs
  Ambassadors to monitor and assess the continuation of the education and implementation of local
  ICTs responsibilities implemented by ICTs Ambassadors, through assessment twice a year,
  reassessment after five years, convening to provide guidance in the use of ICTs and their possible
  creative applications in rural settings of participating countries, while also providing incentives to
  share the knowledge gained in respective home countries;
- *Encourages* the digital empowerment of all women, especially women in rural or lesser developed areas by enforcing a special international program facilitated by a three-tier approach:
  - a. Testing programs for women in ICTs that require no previous qualifications or accreditation that place them into training programs based on their skill level, which would include interviews and oral/written assessments;
  - Detailed training initiatives, such as an ICTs Ambassador Program that teaches women basic IT literacy, intermediate software skills, and provides a better understanding of digital financial services that teach women how to create their own bank accounts, manage their finances, and build credit;
    - c. Talent placement for women's employment in the ICTs industry on local, national, and international levels, which would encourage ICTs companies to provide internships and hiring opportunities to trained women;
- Suggests that current community institutions such as, but not limited to, schools, libraries, and
   community centers, to establish free access to ICTs such as laptops, tablets, radios, and telephones
   and that they be made available to both genders;
- Supports partnerships between all relevant stakeholders in the field of promoting gender
   inclusiveness such as UN-Women, local governments, partners from the UN Global Compact and

272 273 274		other technology companies to develop need-based community institutions in rural areas in order to improve ICTs and professional literacy among rural women and girls through:				
275 276		a.	Increasing broadband internet through satellites to community institutions in rural areas;			
277 278		b.	Implementing training programs led by ICTs Ambassadors;			
279 280		C.	Enabling women to participate in training by offering incentives such as child care services;			
281 282		d.	Ensuring transportation networks incorporate safety measures to prevent violence in transit;			
283 284 285		e.	Potentially establishing funding in collaboration with the World Bank and partners from the UN Global Compact;			
285 286 287 288 289		f.	Encouraging dialogue between UN-Women through invested stakeholders and local governments meeting regularly in order to monitor and assess ICTs activities in local communities and solve potential problems;			
289 290 291 292 293 294 295 296 297	11.	<ol> <li>Encourages private and public sectors to promote women's financial independence by educating women in ICTs, supporting employment opportunities to accelerate the mitigation of the gender divide in unemployment and wage inequality through local ICTs workshops for women and public-private partnerships, including, but not limited to, technology-based startup corporations, large businesses and governments partnering for vocational training to women who demonstrate interest in developing proficiency in STEM fields and encourage these women to continue on to work in ICT-related industries;</li> </ol>				
298 299 300	12.	. <i>Promotes</i> the acquisition of basic digital skills through programming initiatives, such as, but not limited to:				
301 302 303 304		a.	The recommendation of incubation centers that would act as convening spaces that allow for mentorship, to support and mentor female entrepreneurs, help them develop their start-ups and/or private companies;			
305 306 307 308		b.	The creation of ICTs education centers using a "for-and-by women" strategy, administered and used by women, notably from local communities to provide women with adequate training on ICTs;			
309 310 311 312	13.	13. Further invites Member States to incorporate measures within national and local educational system that aim to include women and girls in STEM-related courses in primary and secondary education, such as:				
313 314 315		a.	Teaching women and girls about the internet, computers, and other types of technologies from an early age;			
316 317 318		b.	Raising teachers' awareness of the available opportunities that women and girls have to study and seek careers in ICTs and STEM-related fields;			
319 320 321	14.		tes gender parity in tertiary education, to attract women and girls especially but not limited to ds of STEM by:			
322 323 324		a.	Encouraging willing and able Member States and private companies to create programs and grants to provide women and girls with funds, books, and school supplies;			
324 325 326 327		b.	Gathering strategies to encourage women's participation in the public sector, especially in political and economic spheres that fosters women's pursuit of a variety of careers;			

328 15. Promotes full inclusivity of women and girls of all ages in ICTs, STEM, and advocacy efforts such as 329 changing the name of the International Girls in ICTs Day to become International Day of Women and 330 Girls in ICTs and STEM, and encouraging job fairs on this day to invite women from communities to 331 join ICT-related fields; 332 333 16. Suggests Member States work domestically to alleviate the financial burden for women in STEM-334 related fields by: 335 336 a. Working continually toward the cost reduction in tuition expenses for women pursuing 337 academic placement in STEM-related fields; 338 339 b. Developing detailed measures to decrease the digital gender gap that women in STEM face 340 by establishing gender discrimination safeguards such as gender employment guotas or 341 wage equality requirements and targeting progress toward the creation of workplace equality 342 for women in the ICTs sector: 343 344 c. Supporting a campaign made by UN-Women aiming to showcase women's positive 345 contributions to the national economic development and the fields of ICTs and STEM; 346 347 17. Recommends Member States and UN-Women to work toward the coordination and development of 348 international funds and scholarships that strategically allocate a substantial percentage of available 349 capital to provide adequate financial means to women who are interested in pursuing secondary or 350 higher education in fields related to STEM; 351 352 18. Invites the implementation of business training aimed at teaching and motivating women to set 353 business goals, identify business opportunities, and mobile finance explicitly adapted to the 354 entrepreneurial endeavors of women; 355 356 19. Encourages Member States to promote women's financial independence by supporting employment 357 opportunities both in public and private sectors to target the gender divide in unemployment and 358 wage inequality using methods such as: 359 360 a. Inviting the ICTs private sector to maintain an established minimum percentage of women 361 employed: 362 363 b. Establishing reward-based incentives for companies that take action against the gender wage 364 gap; 365 366 20. Calls for the promotion of digital financial services, including mobile banking, payment platforms and 367 digitized payments, in order to empower women to take control over their own finances and to be 368 geared toward entrepreneurship by encouraging the opening of their own independent bank 369 accounts, notably through mobile banking solutions and partnerships with local micro-financing 370 associations: 371 372 21. *Recommends* the use of ICTs knowledge and technologies for programs containing, for example, 373 micro-financing or mobile banking to create direct links between suppliers, sellers, and buyers, easing 374 the transaction process that helps women to engage in entrepreneurship.